



YOUR PATH TO  
BECOMING A  
**FIREFIGHTER**

INTEGRITY / TEAMWORK / CARING / COURAGE / COMMUNITY / COMMITMENT

*Answer the call and be part of a diverse team  
of lifesavers and everyday heroes.*

## JOIN THE LOS ANGELES COUNTY FIRE DEPARTMENT



### FIRE FIGHTER TRAINEE

#### REQUIREMENTS\*

- Valid CA Class C Driver License at the time of appointment/hiring
- Must be 18 years of age at the time of appointment/hiring
- Graduation from high school or equivalent at the time of filing
- Valid Candidate Physical Agility Test (CPAT) at the time of filing
- A valid Emergency Medical Technician Certification issued by an approved California certifying agency or an Emergency Medical Technician Certification issued by the National Registry of Emergency Medical Technicians (this may be at the time of filing or appointment).

**NOTE:** Additional points may be awarded for Veterans Credit (If eligible - see page 11 for details)

#### BENEFITS

- Earn \$4,990.70 per month while in the Fire Fighter Training Academy
- Eligible to receive medical and dental coverage while in the Fire Fighter Training Academy



### FIRE FIGHTER\*\*

**STARTING PAY:** \$5,568.86 per month, including  
Emergency Medical Technician bonus

#### REQUIREMENTS\*

- **Completion of the Los Angeles County Fire Department's Recruit Training Program**
- Valid CA Class C Driver License at the time of appointment
- Valid Emergency Medical Technician I Certification issued by an approved California Certifying agency at the time of appointment/hiring

#### BENEFITS

- Eligible to receive medical and dental coverage, vacation and holiday pay, sick leave and pension plan
- Future promotional opportunities such as Fire Fighter Specialist, Fire Captain, and Battalion Chief

*\*Subject to change \*\*Upon successful completion of Academy*


DISCOVER OTHER EXCITING LACoFD CAREER OPPORTUNITIES ON PAGES 16 AND 17




### LOS ANGELES COUNTY FIRE DEPARTMENT


Community Outreach, Recruitment, Diversity, and Inclusion (CORDI) Section

 **FIRE STATION 171** 141 W. Regent Street, Inglewood, CA 90301

 (310) 419-2115

 (323) 881-2411 *en Español*

 [RecruitmentUnit@fire.lacounty.gov](mailto:RecruitmentUnit@fire.lacounty.gov)

 [fire.lacounty.gov/be-a-firefighter](http://fire.lacounty.gov/be-a-firefighter)



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## MISSION

To protect lives, the environment and property by providing prompt, skillful, and cost-effective fire protection and life safety services.

## VISION

The Los Angeles County Fire Department will be an exemplary organization acclaimed for our national reputation, our regional strength, and our hometown attentiveness as we provide fire protection and life safety services.

## CORE VALUES

Integrity • Teamwork • Caring • Commitment • Community • Courage



# County of Los Angeles Board of Supervisors

Kenneth Hahn Hall of Administration  
500 West Temple Street, Los Angeles, CA 90012





**CHAIR**

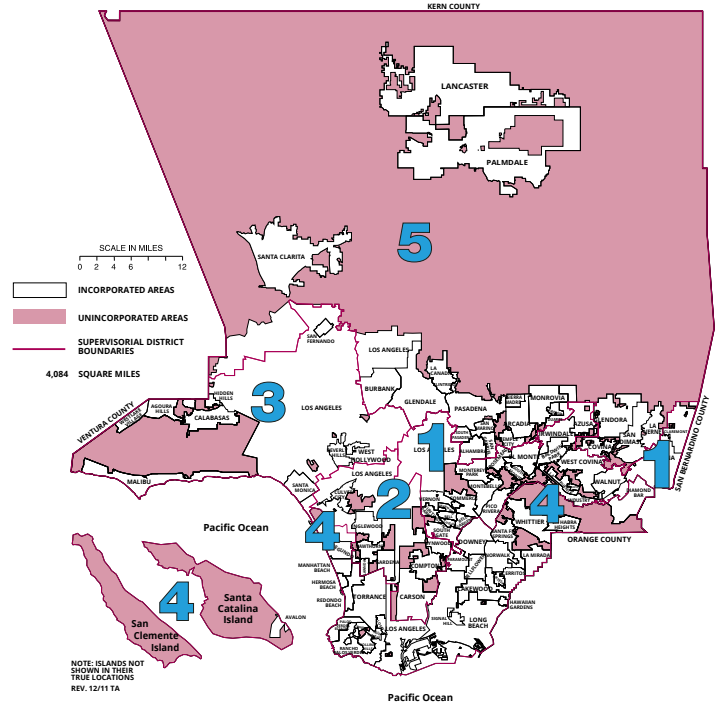
## SHEILA KUEHL

*Supervisor, Third District*

**Population:** 1,956,453  
**Square Miles:** 431

**Room 821**  
(213) 974-3333

 [supervisorkuehl.com](http://supervisorkuehl.com)  
 [Sheila@bos.lacounty.gov](mailto:Sheila@bos.lacounty.gov)





## HILDA L. SOLIS

*Supervisor, First District*

**Population:** 1,967,029  
**Square Miles:** 246

**Room 856**  
(213) 974-4111

 [hildasolis.org](http://hildasolis.org)  
 [FirstDistrict@bos.lacounty.gov](mailto:FirstDistrict@bos.lacounty.gov)





## MARK RIDLEY-THOMAS

*Supervisor, Second District*

**Population:** 1,977,349  
**Square Miles:** 162

**Room 866**  
(213) 974-2222

 [ridley-thomas.lacounty.gov](http://ridley-thomas.lacounty.gov)  
 [SecondDistrict@bos.lacounty.gov](mailto:SecondDistrict@bos.lacounty.gov)





## JANICE HAHN

*Supervisor, Fourth District*

**Population:** 1,971,639  
**Square Miles:** 458

**Room 822**  
(213) 974-4444

 [hahn.lacounty.gov](http://hahn.lacounty.gov)  
 [FourthDistrict@bos.lacounty.gov](mailto:FourthDistrict@bos.lacounty.gov)





## KATHRYN BARGER

*Supervisor, Fifth District*

**Population:** 1,946,135  
**Square Miles:** 869

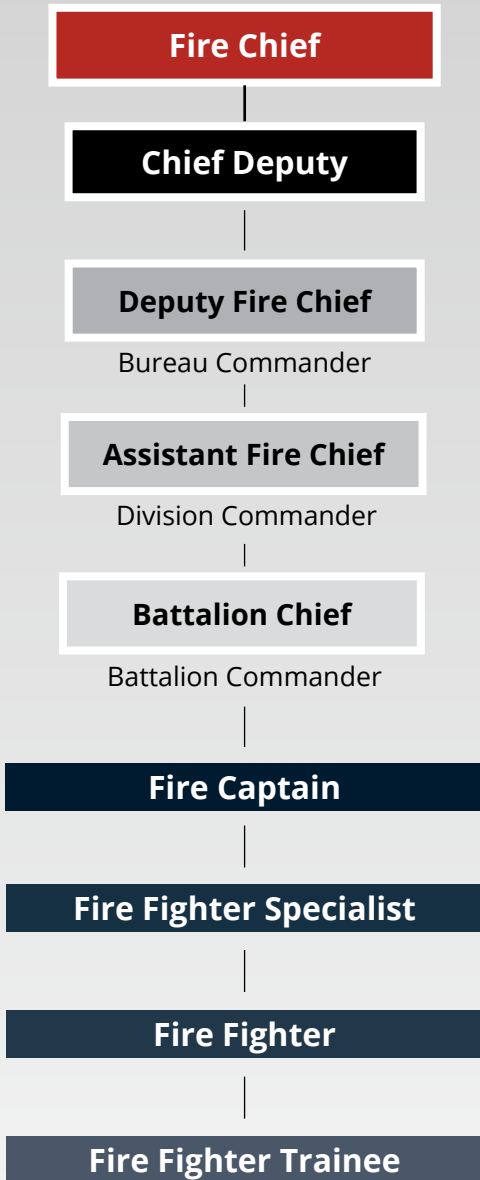
**Room 869**  
(213) 974-5555

 [kathrynbarger.lacounty.gov](http://kathrynbarger.lacounty.gov)  
 [Kathryn@bos.lacounty.gov](mailto:Kathryn@bos.lacounty.gov)



# RANK STRUCTURE

*Fire Series Personnel*



## Fire Chief Daryl L. Osby



Daryl L. Osby has the distinct honor of serving as the ninth Fire Chief of the Los Angeles County Fire Department. With an education in business and executive management and a progressive outlook towards the future, Fire Chief Daryl Osby strives to ensure the Department maintains its acclaimed reputation through sharing of best practices with fellow fire agencies and creating an inclusive work environment representative of the diversity of Los Angeles County.

Los Angeles County Fire Chief Daryl Osby oversees the delivery of fire suppression and life safety services to more than 4.1 million residents and commercial businesses in 59 cities, along 72 miles of coastline, and within all 2,300-square-miles of the County's unincorporated areas. The Department operates out of 175 fire stations and 24 lifeguard stations, and commissions 4,800 emergency responders and business professionals utilizing an annual budget of just over \$1 billion. In addition, the Department provides health hazardous materials and forestry services throughout the County.

Cultivating a workforce that can meet the unique needs of the 21st Century is a challenge that Fire Chief Daryl Osby welcomes. He achieves this through strategic planning, in which his priorities include focusing on the safety and welfare of personnel, ensuring our service delivery model meets the diverse needs of the communities we protect, practicing sound fiscal strategies, preparing communities for major disasters, and developing career pathways for succession planning. Safeguarding the Department's reputation of excellence and innovation, he invests heavily in our future leaders through youth mentoring programs and stays connected to our residents through his affiliation with several community organizations.



# How to Become a Fire Fighter Trainee

## Qualifications

### CANDIDATE REQUIREMENTS


Please use the link below to view the current requirements noted on the **class specification\***:

 [bit.ly/firefightertrainee](https://bit.ly/firefightertrainee)

## The Hiring Process



### APPLYING

**If the filing period is not yet open**, we encourage interested applicants to complete a job interest card at  [bit.ly/LACo-interestcard](https://bit.ly/LACo-interestcard), so they can be notified once the bulletin is posted.

**Once the filing period is open**, interested applicants must complete a Los Angeles County employment application at:

 <https://www.governmentjobs.com/careers/lacounty>



### TESTING

Once posted, the bulletin will include the pertinent information with respect to study guides and additional resources, if any. Since the final exam plan has not been determined, we encourage interested applicants to review the job classification\* for Fire Fighter Trainee to have an idea of the minimum requirements and basic competencies of the job.

Please use the link below to view the current requirements noted on the class specification.

 [bit.ly/firefightertrainee](https://bit.ly/firefightertrainee)



### BACKGROUND INVESTIGATION

Criminal history for each candidate will be individually assessed. The Department complies with its obligations under all local, state, and federal laws when making hiring decisions.



### MEDICAL EVALUATION

A pre-placement medical evaluation is administered after a conditional offer of employment is made, and is designed to determine an applicant's ability to safely perform the essential functions of the job with or without reasonable accommodation. The Department complies with its obligations with all local, state, and federal laws when making hiring decisions.



\* It is important to note that the general requirements and duties set forth in the class specification are subject to change, and, as such, may differ from the actual job bulletin. The information published on the job bulletin will be based on the Department's needs.

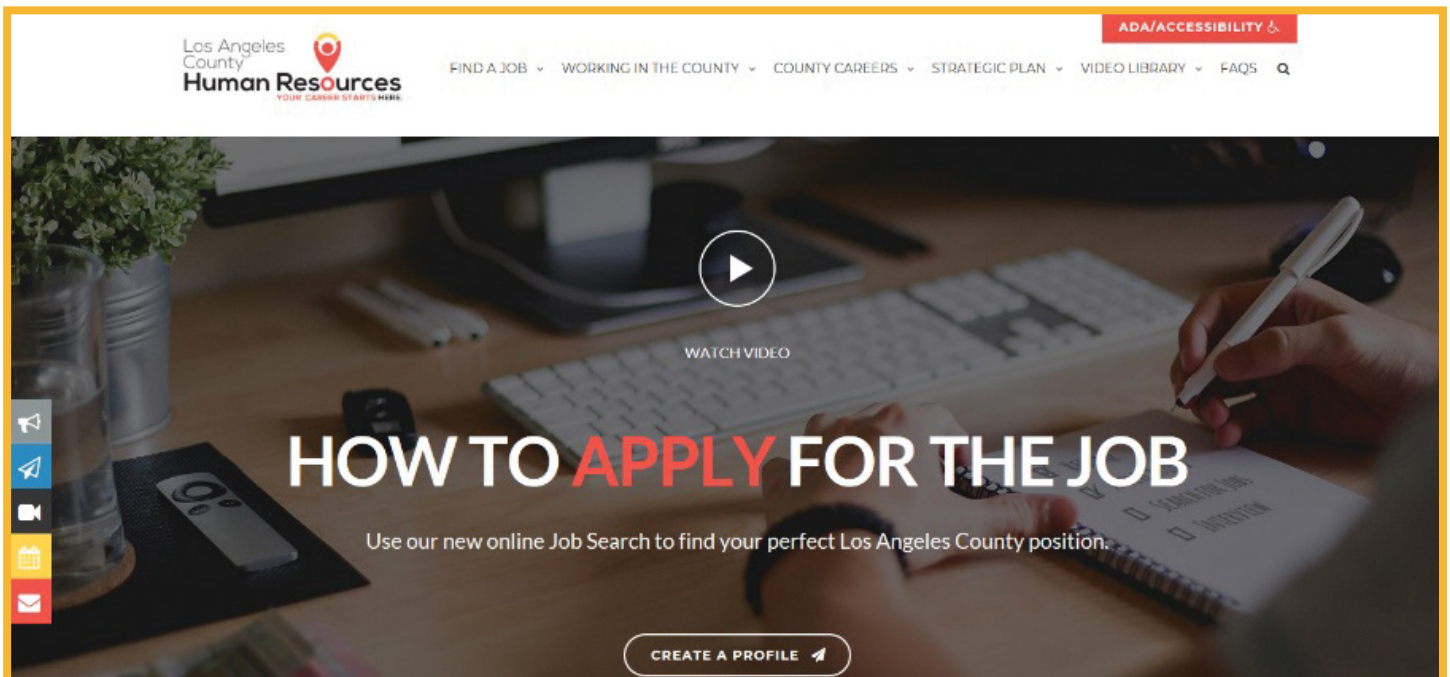
### **CPAT AND EMT WILL BE REQUIRED AS PART OF THE HIRING PROCESS.**

*For EMT locations, see page 12.*

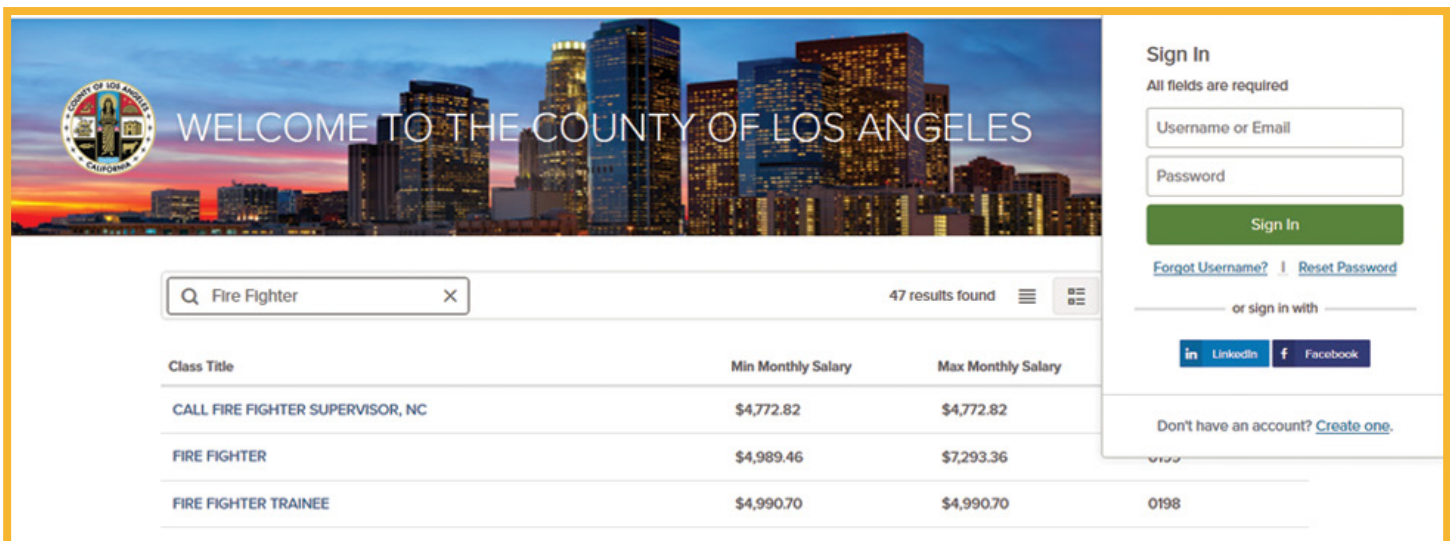
*For CPAT locations, see page 14.*

Visit the following links to review the application process, register for updates on the jobs that interest you, and to get informed and prepared by using the Job Search Guide, Test Prep System and study guides.

**1** [hr.lacounty.gov/how-to-apply](https://hr.lacounty.gov/how-to-apply)  
Video on how to apply:



**2** [governmentjobs.com/careers/lacounty](https://governmentjobs.com/careers/lacounty)  
How to search for specific jobs:



3

[governmentjobs.com/careers/lacounty/jobinterestcards/categories](http://governmentjobs.com/careers/lacounty/jobinterestcards/categories)

How to subscribe for job notifications:

WELCOME TO THE COUNTY OF LOS ANGELES

Place a check in the box next to each job category for which you would like to receive email notifications, fill out the required information then click the 'Submit Request' button.

\*\*\*New Feature\*\*\*

SHOW MORE

0 Job Categories selected ▼ Select All ✕ Clear All My Subscriptions Subscribe

- 911 Telecommunications
- Accounting and Finance
- Administration
- Administrative Assistant
- Agriculture
- Animal Control
- Animal Services
- Architecture
- Arts
- Attorney
- Audit
- Automotive
- Building & Grounds Cleaning and...
- Building & Safety
- Building Maintenance
- Business
- Career Exploration
- Child Care
- Child Support
- Clerical & Data Entry
- Code Enforcement
- Communications
- Community and Social Services
- Community Development

4


[hr.lacounty.gov/job-search-toolkit](http://hr.lacounty.gov/job-search-toolkit)

Test prep and study guides:

Los Angeles County Human Resources  
YOUR CAREER STARTS HERE

FIND A JOB | WORKING IN THE COUNTY | COUNTY CAREERS | STRATEGIC PLAN | VIDEO LIBRARY | FAQS


### Job Search Guide



Learn everything you need to know to search for a job on the County's new online Job Application System.

▼ DOWNLOAD GUIDE


### Effective Interviewing



Learn about the role of the interview and how to ready yourself for different types of interview questions.

▼ DOWNLOAD GUIDE

### Creating Effective Resumes



Learn about the role of a resume (it's different than you may think!) and how to make yours shine.

▼ DOWNLOAD GUIDE





## Employment **Test** Assistance

Los Angeles County offers a free, interactive online test prep experience where you can become familiar with the general types of questions found on many of the employment tests used by the County to assess applicants.

[VISIT ONLINE TEST PREP SYSTEM >](#)

You can also browse and download the printable guides shown below.

## Employment **Test** Assistance

- + Basic Arithmetic
- ☰ Data Interpretation - 1
- ☰ Data Interpretation - 2
- 📖 Reading Comprehension
- ✍ Written Expression
- 📄 Business Writing
- 📊 Intro to Statistics
- 📋 Intro to Data Collection
- ⚙ Mechanical Aptitude
- 📞 Customer Service
- 📁 Clerical Processes
- 📁 Office Practices

### Basic Arithmetic



Basic arithmetic questions test your knowledge of, and ability to interpret and solve problems of a mathematical nature, using such operations as addition, subtraction, division, and multiplication, and in a variety of problem formats and situations. For example, a test problem may require you to calculate the totals in a supply budget, much like you may be asked to do in the position for which you are testing. These guides also contain a glossary of mathematical terms.

Keep in mind that actual problems will vary from one test to another. Each of the three versions available to download below provide you with different practice questions which cover the areas below:

- ✓ Multiplication and division

# FAQ ? ? ?

## 1 IS A PERSON WITH A FELONY CONVICTION ELIGIBLE FOR HIRE?

Criminal history for each candidate will be individually assessed. The department complies with its obligations under all local, state and federal laws when making hiring decisions.


## 2 WHAT RESOURCES WILL BE MADE AVAILABLE TO FIRE FIGHTER TRAINEE APPLICANTS TO PREPARE FOR THE EXAMINATION?

Once posted, the bulletin will include the pertinent information with respect to study guides and additional resources, if any. Since the final exam plan has not been determined, we encourage interested applicants to review the job classification for Fire Fighter Trainee to have an idea of the minimum requirements and basic competencies of the job. It is important to note that the general requirements and duties set forth in the classification specification are subject to change, and, as such, may differ from the actual job bulletin. The information published on the job bulletin will be based on the department's needs.

Please use the link below to view the current requirements noted on the classification specification.

 [bit.ly/firefightertrainee](https://bit.ly/firefightertrainee)

## 3 IS THE OPEN FILING FOR FIRE FIGHTER TRAINEE DEFINITIVE FOR THIS SUMMER?

It is the department's intent to open the Fire Fighter Trainee bulletin for filing sometime in the late Summer of 2018. We encourage interested applicants to complete a job interest card on  [bit.ly/LACo-interestcard](https://bit.ly/LACo-interestcard) so they can be notified once the bulletin is posted.

We also encourage applicants to visit our department website at  [fire.lacounty.gov](https://fire.lacounty.gov) periodically for information regarding our Fire Fighter Trainee exam and other exams.

## 4 IF A PERSON IS NOT A CURRENT PERMANENT RESIDENT OF THE UNITED STATES OR IS NOT IN THE PROCESS, ARE THEY ELIGIBLE TO BE HIRED?

We determine an applicant's eligibility to compete for the examination based on the Minimum Selection

Requirements listed on the job bulletin. These requirements include eligibility for peace officer status, which, pursuant to Government Code Section 1031, requires applicants to be a United States citizen or permanent resident who is eligible for and has applied for citizenship.

## 5 WHAT ABOUT INDIVIDUALS WITH DISABILITIES?

The pre-placement medical evaluation is administered after a conditional offer of employment is made, and is designed to determine an applicant's ability to safely perform the essential functions of the job with or without reasonable accommodation. The department complies with its obligations with all local, state and federal laws when making hiring decisions.

## 6 WHAT IS THE EDUCATIONAL REQUIREMENT?

Graduation from high school or its equivalent, or the attainment of a higher degree (AA, BA, Masters, etc.) from an accredited college or university.

## 7 WHAT IS THE CURRENT VISION REQUIREMENT?

Please use the link below to view the current vision requirements noted on the classification specification. These requirements are subject to change.

 [bit.ly/firefightertrainee](https://bit.ly/firefightertrainee)

## 8 WHAT DOES THE MEDICAL EXAM CONSIST OF?

Please see response to question 5.

## 9 WILL THE EXAM BE IN WRITTEN OR ON-LINE FORMAT?

The final exam plan has not been determined at this time.

## 10 WHEN SHOULD CANDIDATES HAVE THEIR CPAT AND EMT CERTIFICATIONS COMPLETED?

The CPAT will be required at the time of application. An EMT certification will also be required at the time of hire. Although a candidate will be provided a deadline at the time a conditional offer is made, we strongly encourage candidates to obtain an EMT certification as soon as possible.

## 11 IS THERE A HEIGHT/WEIGHT REQUIREMENT DURING THE PRE-PLACEMENT MEDICAL EVALUATION?

Please use the link below to view the height/weight requirements noted on the classification specification. These requirements are subject to change.

 [bit.ly/firefightertrainee](https://bit.ly/firefightertrainee)

## 12 WILL THE VETERAN'S CREDIT APPLY TO THE FIRE FIGHTER TRAINEE EXAM?

**Veteran's Credit:** In all open competitive examinations, a veteran's credit of 10 percent of the total credits specified for such examinations will be added to the final passing grade of an honorably discharged veteran who served in the Armed Forces of the United States under certain criteria. For details please see attached Policies, Procedures and Guidelines (PPG) 115 for Veteran's Credit.

**PLEASE NOTE:** Information contained on this FAQ applies to the 2018 Fire Fighter Trainee examination, is subject to change and may be superseded by policies and legal mandates.



## Veterans Credit

In all open competitive examinations, a veteran's credit of 10 percent of the total credits specified for such examinations will be added to the final passing grade of an honorably discharged veteran who served in the Armed Forces of the United States under any of the following conditions: During a declared war; -or- During the period April 28, 1952 through July 1, 1955; -or- For more than 180 consecutive days, other than for training, any part of which occurred after January 31, 1955, and before October 15, 1976; -or- During the Gulf War from August 2, 1990 through January 2, 1992; -or- For more than 180 consecutive days, other than for training, any part of which occurred during the period beginning September 11, 2001, and ending on August 31, 2010 the last day of Operation Iraqi Freedom; -or- In a campaign or expedition for which a campaign medal or expeditionary medal has been authorized and awarded. Any Armed Forces Expeditionary medal or campaign badge, including El Salvador, Lebanon, Grenada, Panama, Southwest Asia, Somalia, and Haiti qualifies for credit.

A campaign medal holder or Gulf War veteran who originally enlisted after September 7, 1980 (or began active duty on or after October 14, 1982, and has not previously completed 24 months of continuous active duty) must have served continuously for 24 months or the full period called or ordered to active duty.



This also applies to the spouse of such person who, while engaged in such service was wounded, disabled or crippled and thereby permanently prevented from engaging in any remunerative occupation, and also to the widow or widower of any such person who died or was killed while in such service. A DD214, Certificate of Discharge or Separation from Active Duty, or other official documents issued by the branch of service are required as verification of eligibility for Veterans preference. Applicants must submit the documentation for each open competitive exam to qualify for veteran's credit.

# Local EMT Programs

Los Angeles County firefighters respond to a wide range of emergency medical calls dispatched from 9-1-1 to our fire stations. You can earn your Emergency Medical Technician (EMT) certification through one of the following programs.

\* The EMT programs listed here were approved and compiled by the Los Angeles County Emergency Medical Services Agency as of July 2018.



Organization	Address/Website	Phone	NREMT EMT Initial Exam Pass Rates				
			2013	2014	2015	2016	2017
<b>Alhambra Unified School District</b> •	1515 W Mission Rd Alhambra, CA 91803 <b>ausd.us</b>	(626) 943-6991	n/a	New	50% (4)	67% (3)	67% (3)
<b>Antelope Valley College</b> •	3041 West Avenue K Lancaster, CA 93536 <b>avc.edu/academics/emt</b>	(661) 722-6302 x6139	90% (10)	93% (14)	75% (8)	82% (17)	77% (13)
<b>Antelope Valley ROP</b> •	1156 E Avenue S Palmdale, CA 93550 <b>avadult.org</b>	(661) 575-1017	54% (41)	50% (8)	60% (20)	91% (22)	83% (23)
<b>California Institute of Emergency Medical Training</b> •	2669 Myrtle Ave, Ste 201 Long Beach, CA 90755 <b>ciemt.com</b>	(562) 989-1520	84% (654)	83% (631)	82% (565)	87% (580)	88% (557)
<b>California State University Long Beach (CSULB)</b> •	1250 Bellflower Blvd Long Beach, CA 90840 <b>ccpe.csulb.edu/continuinged</b>	(562) 985-8111	62% (45)	62% (60)	48% (81)	57% (47)	58% (81)
<b>Charter College</b>	19034 Soledad Canyon Rd Canyon Country, CA 91351 <b>chartercollege.edu</b>	(661) 252-1864	n/a	New	17% (7)	28% (25)	13% (8)
<b>Citrus Community College</b> •	1000 W Foothill Blvd Glendora, CA 91741 <b>citruscollege.edu/academics/programs/emt</b>	(626) 914-8755	85% (52)	81% (48)	83% (41)	85% (59)	77% (53)
<b>College of the Canyons</b> •	26455 Rockwell Canyon Rd Santa Clarita, CA 91355 Canyons EMT Program <b>canyons.edu</b>	(661) 362-5804	91% (106)	82% (110)	79% (136)	88% (132)	80% (123)
<b>Downey Adult School</b> •	12340 Woodruff Ave Downey, CA 90241 <b>das.edu/emt</b>	(562) 940-6277	n/a	New	29% (17)	26% (46)	47% (30)
<b>East Los Angeles College</b> •	1301 Avenida Cesar Chavez Monterey Park, CA 91754 ELAC EMT Program <b>elac.edu/academics/careerContinuingEd</b>	(323) 267-3793	82% (28)	71% (34)	55% (42)	51% (37)	55% (31)
<b>East San Gabriel Valley ROP</b> •	1501 Del Norte St West Covina, CA 91790 <b>esgvrop.org</b>	(626) 472-4195	46% (61)	43% (69)	40% (45)	64% (28)	57% (23)



Organization	Address/Website	Phone	NREMT EMT Initial Exam Pass Rates				
			2013	2014	2015	2016	2017
			( ) = total taking exam				
<b>El Camino College</b> •	16007 Crenshaw Blvd Torrance, CA 90506 <a href="http://elcamino.edu/academics/indtech/emt/">elcamino.edu/academics/indtech/emt/</a>	(310) 660-3616	59% (113)	69% (86)	47% (144)	79% (102)	77% (141)
<b>Glendale Community College</b> •	1500 N Verdugo Rd Glendale, CA 91208 <a href="http://glendale.edu/academics/academic-divisions/health-sciences-division">glendale.edu/academics/academic-divisions/health-sciences-division</a>	(818) 240-1000 x5838	92% (59)	88% (66)	86% (64)	78% (74)	85% (61)
<b>Long Beach City College</b> •	4901 E Carson St Long Beach, CA 90808 <a href="http://archive.lbcc.edu/AlliedHealth/EMT">archive.lbcc.edu/AlliedHealth/EMT</a>	(562) 714-0165	39% (33)	75% (12)	47% (17)	63% (24)	63% (24)
<b>Los Angeles Harbor College</b> <i>(No EMT courses will be provided in 2018.)</i>	1111 Figueroa Place Wilmington, CA 90744 <a href="http://lahc.edu/publicsafety/emt.html">lahc.edu/publicsafety/emt.html</a>	(310) 233-4387	62% (21)	45% (11)	66% (29)	68% (19)	62% (13)
<b>Los Angeles Valley College</b> •	5800 Fulton Ave Valley Glen, CA 91401 <a href="http://lavc.edu/emergency-services/Emergency-Medical-Technician-EMT/Emergency-Medical-Technician-EMT.aspx">lavc.edu/emergency-services/Emergency-Medical-Technician-EMT/Emergency-Medical-Technician-EMT.aspx</a>	(818) 947-2982	42% (107)	41% (78)	63% (64)	66% (73)	65% (95)
<b>Mt. San Antonio College</b> •	1100 N Grand Ave Walnut, CA 91789 <a href="http://mtsac.edu/emt">mtsac.edu/emt</a>	(909) 594-5611	69% (35)	65% (51)	n/a	n/a	63% (62)
<b>North Valley Adult and Career Education</b> •	11450 Sharp Ave Mission Hills, CA 91345 <a href="http://nvoc.org">nvoc.org</a>	(818) 365-9645	63% (8)	63% (27)	59% (32)	43% (21)	43% (37)
<b>Pasadena City College</b> •	1570 E Colorado Blvd Pasadena, CA 91106 <a href="http://pasadena.edu/academics/divisions/health-sciences/emt.php">pasadena.edu/academics/divisions/health-sciences/emt.php</a>	(626) 585-3378	53% (108)	55% (95)	55% (131)	63% (142)	63% (113)
<b>Rio Hondo Community College</b> •	11400 Greenstone Ave Santa Fe Springs, CA 90670 <a href="http://riohondo.edu/public-safety/firetech/emt/">riohondo.edu/public-safety/firetech/emt/</a>	(562) 941-4082 x 21	60% (111)	72% (92)	76% (126)	73% (116)	63% (106)
<b>Southern California Regional Occ Ctr</b> •	2300 Crenshaw Blvd Torrance, CA 90501 <a href="http://socialroc.com">socialroc.com</a>	(310) 224-4222	n/a	n/a	36% (22)	57% (28)	62% (29)
<b>UCLA Center for Prehospital Care</b> •	10990 Wilshire Blvd, Ste 1450 Los Angeles, CA 90024 <a href="http://cpc.mednet.ucla.edu/cpc/course/emt">cpc.mednet.ucla.edu/cpc/course/emt</a>	(310) 339-6142	96% (377)	96% (373)	93% (511)	95% (539)	97% (598)
<b>University of Antelope Valley</b> •	44055 N Sierra Highway Lancaster, CA 93534 <a href="http://uav.edu/emt">uav.edu/emt</a>	(661) 726-1911	71% (107)	64% (114)	57% (103)	39% (71)	53% (113)
<b>West Coast EMT - LA</b> •	1009 Torrance Blvd Redondo Beach, CA 90277 <a href="http://westcoast.emt.com/emt-class">westcoast.emt.com/emt-class</a>	(714) 588-9064	n/a	n/a	n/a	New	95% (38)

• Meets regulatory requirement to include training in naloxone, epinephrine auto-injector, glucometer, and 4 hours of basic tactical casualty care.



# Take the CPAT Today

Find out if you have what it takes to meet the physical demands of being a firefighter!

Offered by the California Fire Fighter Joint Apprenticeship Committee (CFFJAC), the Candidate Physical Ability Test (CPAT) evaluates your physical ability to complete eight critical firefighting tasks:



STAIR CLIMB



EQUIPMENT CARRY



FORCIBLE ENTRY



RESCUE DRAG



HOSE DRAG



LADDER RAISE



SEARCH



CEILING BREACH & PULL



If you pass the CPAT, you will receive a CFFJAC CPAT Card of Completion which is accepted as proof of your physical ability and is recognized by over 100 fire departments in California.

To see a current schedule, register or pay online:

**FCTOnline.org**

To register by phone, call the CFFJAC at:

**1-877-648-CPAT**



The CFFJAC has four testing centers located throughout the state:

*Orange / Livermore / Sacramento / San Diego*

**CPAT AND EMT WILL BE REQUIRED AS PART OF THE HIRING PROCESS.**

*For EMT locations, see page 12.*



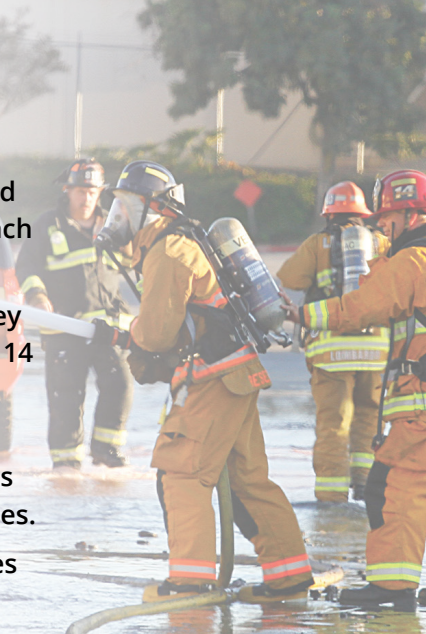
# A Firefighter's Day

Los Angeles County firefighters work a 24-hour shift that often occurs on weekends and occasional holidays. Typically, firefighters will be scheduled a minimum of ten shifts each month on designated days at their assigned fire station.

Firefighters may occasionally be “recalled,” where they are required to work even if they are not scheduled for the day, and they may also face the possibility of spending up to 14 or more consecutive days away from home during extreme emergency situations.

Firefighters are expected to report for duty by 8 a.m., and sometimes earlier during an emergency. Throughout the shift, firefighters must be ready to respond to emergencies at a moment's notice. The vast majority of responses are for emergency medical services.

Detailed below is an example of the daily routine at a fire station. Any of these activities may be interrupted due to an emergency call for service.



## 8 a.m. Shift Change

Firefighters arrive at the fire station to relieve the personnel from the previous shift. After receiving a briefing from the crew they are relieving, firefighters begin checking their equipment, including their personal protective equipment, and prepare for line-up.

Line-up is a meeting usually conducted at the kitchen table by the fire captain to discuss the day's agenda and other information, including inspections, drills, fire station projects, chores and community events, among other activities. The Los Angeles County Fire Department is a paramilitary organization with a chain-of-command, and firefighters follow the fire captain's orders.

## 8:30 a.m. Physical Fitness

Firefighters receive time for exercise (cardio, strength training) in the morning to maintain a healthy level of fitness. Team sports are prohibited during on-duty workout time.

## 10 a.m. Clean Up and Housework

The fire station is a public facility and a firefighter's home away from home. The public entrusts us to maintain the fire station, so everybody pitches in to keep it clean. After physical fitness, personnel change into their proper uniforms. Firefighters will clean the fire station, fire apparatus, and equipment. All fire stations have a cleaning schedule with assignments.

## 11 a.m. Food Shopping

The crew and the assigned cook for the day will take the fire apparatus to the market and shop for groceries in order to be readily available to respond to a call.

## Noon Lunch

### 1 p.m. Clean Up

### 2 p.m. Daily Work

The crew may conduct fire prevention inspections, give fire safety presentations, take care of that day's weekly house duty, or participate in a training drill, among other activities.

## 5 p.m. Dinner

## 6 p.m. Clean Up

## 7 p.m. Work Duties

Firefighters check their Department e-mail and participate in online training.

## 9 p.m. Personal Time

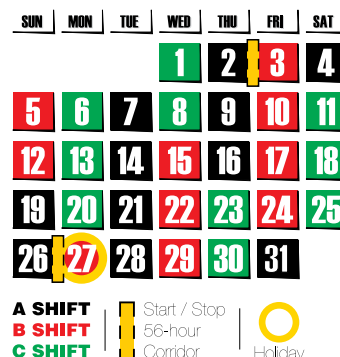
Firefighters may exercise again, watch television or use their time for personal development. Probationary firefighters use this time to study.

## 10 p.m. Sleep/Rest

Most firefighters try to get some sleep around 10 p.m. There is no guarantee that they will receive a full night's sleep. Firefighters are expected to respond to emergencies throughout the 24-hour shift, regardless of the time. If a crew responds to numerous calls overnight, firefighters will need to catch up on sleep on their days off.

## 7 a.m. Wake-Up Bell

The daily dispatch alarm test comes over the fire station's alarm system, and the station's firefighters wake up. They remove their bedding and prepare to brief the next shift's firefighters, who are now arriving at the fire station.



The schedule shown is an example of a typical monthly work schedule. You will be assigned to a particular shift (A, B or C) and expected to work your designated shift days, even if they fall on a weekend or holiday. One full shift is 24 hours.



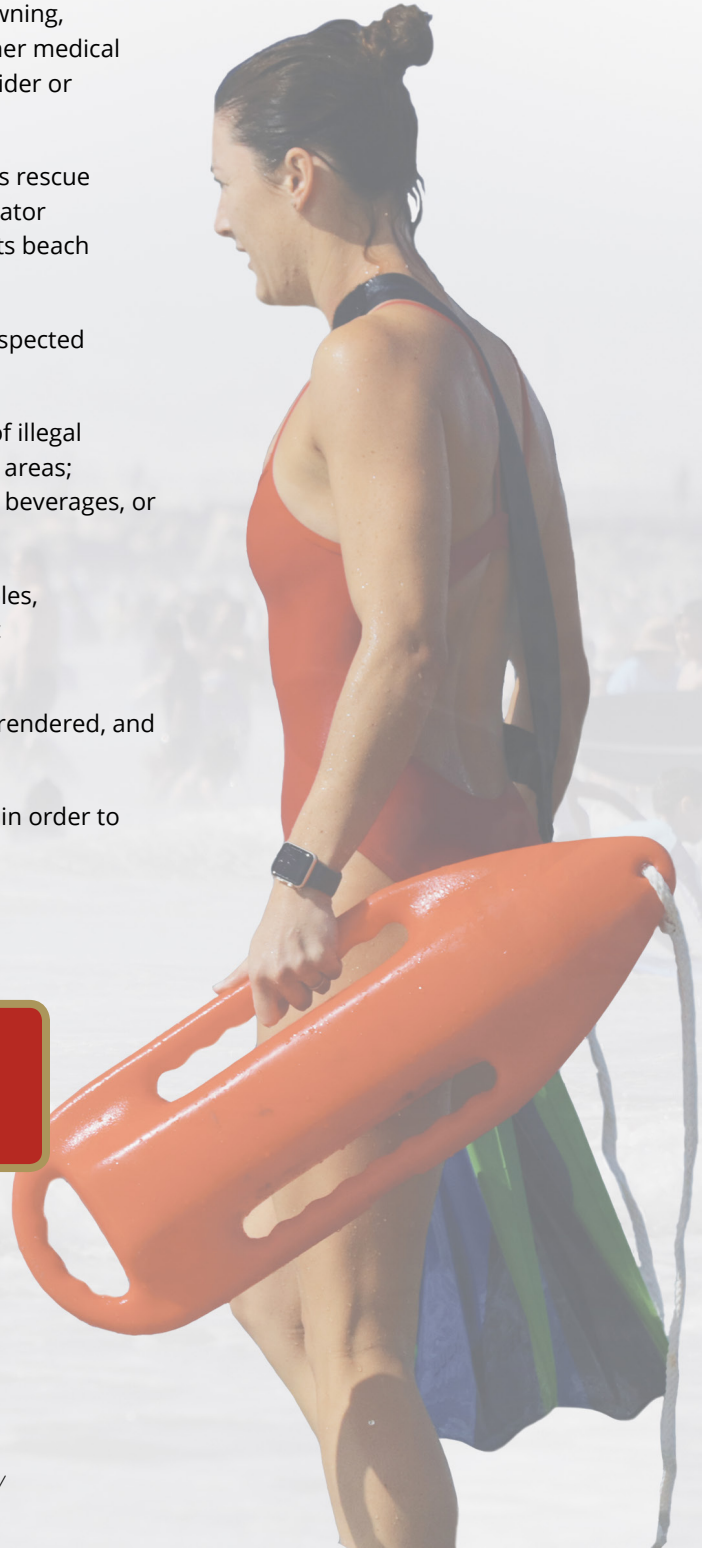
# More LACoFD Career Paths



## Ocean Lifeguard CLASS CODE 2923

### **EXAMPLES OF DUTIES**

- Conducts continuous surveillance of assigned beach and ocean for signs of swimmers in distress and potential hazards such as rip currents, large surf, and backwash.
- Executes single and multiple-victim rescues in all ocean water conditions using rescue cans or rescue boards; using department approved techniques, rescues victims and removes from harm.
- Administers first aid and Basic Life Support (BLS) to victims of near-drowning, heart attack, seizure, heat exhaustion, broken bones, lacerations, or other medical emergencies; transfers care of seriously injured victims to medical provider or appropriate personnel for provision of equal or higher-level care.
- Opens lifeguard tower at beginning of shift, checking equipment such as rescue cans and rescue boards, telephone, radios, first aid equipment, resuscitator equipment, and defibrillator; reports malfunctions; observes and reports beach and ocean conditions by patrolling assigned area of responsibility.
- Notifies the area officer upon suspicion of, or receipt of a report of a suspected sewage or hazardous materials spill.
- Enforces beach ordinances and rules prohibiting activities such as use of illegal flotation devices, boats too close to shore, and surfboards in swimming areas; reports other incidents such as dogs on the beach, drinking of alcoholic beverages, or fights to area supervisor.
- Responds to questions from patrons regarding matters such as tide tables, weather conditions and forecasts, ocean conditions, or any other public information contact inquiry.
- Maintains log book by entering information regarding rescues, first aid rendered, and other unusual events; writes a narrative account of major incidents.
- Engages in the physical fitness program established by the department in order to maintain sufficient capability to perform ocean lifesaving duties.
- May perform special assignment duties including youth programs, training instructor, and other duties requiring a specialized skill set.



**VISIT THE CAREER PATH LINKS TO  
LEARN MORE AND SUBSCRIBE:**

[bit.ly/oceanlg](https://bit.ly/oceanlg)



## Fire Suppression Aid CLASS CODE 0196

### **EXAMPLES OF DUTIES**

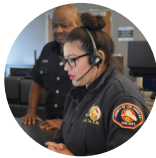
- Clears firebreaks, trails and motorways by cutting back brush or trees with chainsaws and hand tools, under fire emergency and precautionary conditions; also participates in other preventive measures, such as prescribed burns.
- Assists engine companies in laying hose lines used to suppress wildland fires; patrols area of controlled fires to discover and extinguish any remaining burning material.
- Provides manual labor in other types of emergencies: fills and places sandbags, digs canals, or operates a dump truck to remove mud and debris during heavy rains or storms; assists Urban Search and Rescue teams; or demolishes structures after earthquakes.

[bit.ly/firesuppressionaid](https://bit.ly/firesuppressionaid)



## Fire Dispatcher I

CLASS CODE 2432



- Receives training and practical experience in receiving and responding to calls for emergency and non-emergency assistance and in dispatching fire fighting or rescue units via the operation of the Computer Assisted Dispatch system.

[bit.ly/firedispatcher](https://bit.ly/firedispatcher)

## Forestry Technician

CLASS CODE 0326



- Performs forestry-related field work and assists in the daily operation and maintenance of forestry field units which may include nursery operations, field inspections and monitoring, and equipment repair and facility maintenance.

[bit.ly/forestrytechnician](https://bit.ly/forestrytechnician)

## Fire Fighting Construction Equipment Operator

CLASS CODE 0232



- Operates heavy construction equipment used for the building, maintenance and repair of fire roads and breaks and for fire fighting and rescue activities in emergencies such as fire, flood, and earthquakes.

[bit.ly/ffconstruction](https://bit.ly/ffconstruction)

## Pilot, Fire Services

CLASS CODE 0211



- Pilots twin-turbine powered aircraft in aerial fire fighting, medical/rescue and related activities.

[bit.ly/pilotfireservices](https://bit.ly/pilotfireservices)

## Helicopter Mechanic

CLASS CODE 7492



- Makes repairs on airframes, engines, and other components of helicopters owned and operated by the County.

[bit.ly/helicoptermechanic](https://bit.ly/helicoptermechanic)

## Fire Equipment Mechanic

CLASS CODE 7472



- Makes field and shop repairs to firefighting apparatus and equipment.

[bit.ly/fireequipmentmechanic](https://bit.ly/fireequipmentmechanic)



# Tools and Equipment

Used by Firefighters



ROTARY SAW



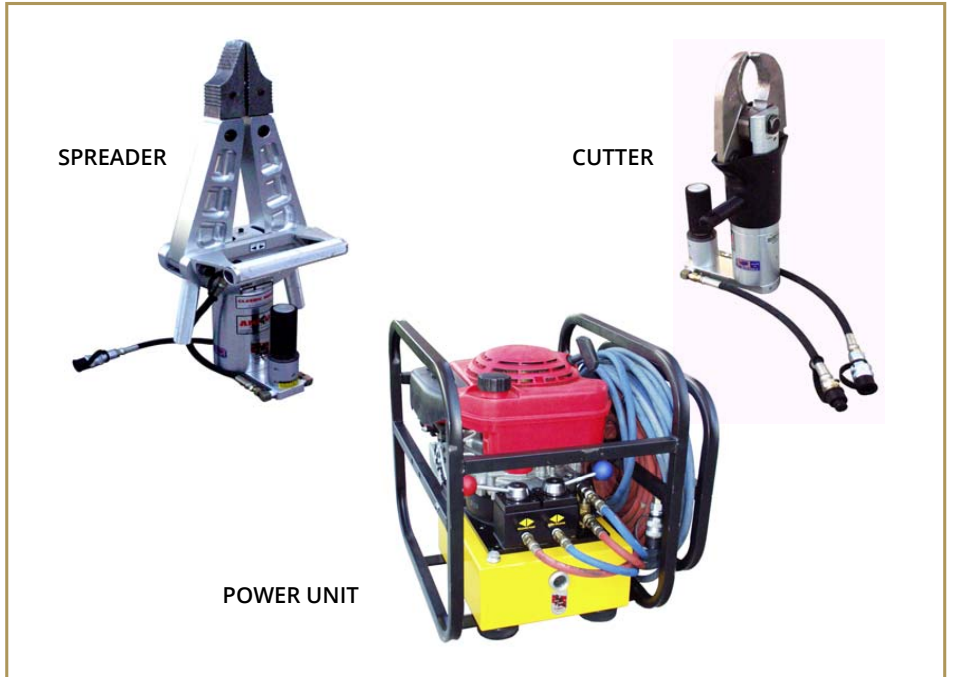
CHAIN SAW



NOZZLE



SMOKE BLOWER



SPREADER

CUTTER

POWER UNIT

JAWS OF LIFE ASSEMBLY



MECHANICAL AXE



SLEDGE HAMMER



SELF-CONTAINED BREATHING APPARATUS (SCBA)



PERSONAL PROTECTIVE EQUIPMENT (PPE)

# Apparatus

*Used in Fire Fighting and Emergency Medical Services*



ENGINE



FIRE BOAT



PARAMEDIC SQUAD



HELICOPTER



WATER TENDER



DOZER



TILLER QUINT








URBAN SEARCH AND RESCUE





# Connect with LACoFD

Visiting our website and official social media accounts for ongoing Department news can give you an excellent perspective on the experiences that await you as part of our team!



## OFFICIAL

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-  [youtube.com/user/LosAngelesCountyFD](https://youtube.com/user/LosAngelesCountyFD)
-  [vimeo.com/user4029934](https://vimeo.com/user4029934)

## PUBLIC INFORMATION OFFICE

-  [twitter.com/lacofdpio](https://twitter.com/lacofdpio)
-  [twitter.com/lacofdespanol](https://twitter.com/lacofdespanol)

## AIR OPERATIONS

-  [twitter.com/lacofireairops](https://twitter.com/lacofireairops)
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## EMERGENCY MEDICAL SERVICES

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## LIFEGUARD DIVISION

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-  [instagram.com/LACoLifeguards](https://instagram.com/LACoLifeguards)

## RECRUITMENT

-  [facebook.com/JoinLACountyFireDept](https://facebook.com/JoinLACountyFireDept)
-  [instagram.com/JoinLACountyFire](https://instagram.com/JoinLACountyFire)

## WEBSITE

-  [fire.lacounty.gov](https://fire.lacounty.gov)
-  [fire.lacounty.gov/be-a-firefighter](https://fire.lacounty.gov/be-a-firefighter)

*Fill out our interest card to network with the LACoFD Recruitment Unit!*











# REPRESENTING THE COMMUNITIES WE SERVE



## LOS ANGELES COUNTY FIRE DEPARTMENT

Community Outreach, Recruitment, Diversity, and Inclusion (CORDI) Section



**FIRE STATION 171** 141 W. Regent Street, Inglewood, CA 90301



(310) 419-2115



[RecruitmentUnit@fire.lacounty.gov](mailto:RecruitmentUnit@fire.lacounty.gov)



(323) 881-2411 *en Español*



[fire.lacounty.gov/be-a-firefighter](http://fire.lacounty.gov/be-a-firefighter)