YOUR PATH TO BECOMING AN OCEAN LIFEGUARD
Answer the call and be part of a diverse team of lifesavers and everyday heroes.

JOIN THE LOS ANGELES COUNTY FIRE DEPARTMENT

OCEAN LIFEGUARD CANDIDATE

REQUIREMENTS*

- Ability to swim 1000 meters
- Must be 18 years of age at the start of Lifeguard Training Academy Orientation
- Valid CA Class C Driver License at the time of appointment/hiring
- Complete a multiple choice test assessing Verbal Ability, Achievement, Collaboration, Compliance, Confidence, Reliability, Safety Judgment and Safety Orientation

NOTE: Additional points may be awarded for Veterans Credit (If eligible - see page 19 for details)

BENEFITS

- Earn $13.61/hour* for orientation and training sessions while in the Lifeguard Training Academy

OCEAN LIFEGUARD**

STARTING PAY: $24.91/hour*

REQUIREMENTS*

- Valid CA Class C Driver License at the time of appointment
- Positions assigned to this class must successfully complete the annual swim recertification program by swimming a minimum of 500 meters in the ocean within thirteen minutes
- Proof of graduation from high school or equivalent
- Valid Basic Life Support Provider Certificate (earned upon completion of the Lifeguard Training Academy)
- Valid Los Angeles County Ocean Lifeguard Training Academy Certificate (earned upon completion of the Lifeguard Training Academy)

BENEFITS

- Medical coverage (if criteria met), pension plan at the time of appointment, vacation and holiday pay and sick leave after completion of 1600 hours
- Future promotional opportunities such as Ocean Lifeguard Specialist; Captain, Lifeguard Services; and Rescue Boat Captain

*Subject to change **Upon successful completion of Academy

DISCOVER OTHER EXCITING LACoFD CAREER OPPORTUNITIES ON PAGES 16 AND 17

LOS ANGELES COUNTY FIRE DEPARTMENT, LIFEGUARD DIVISION

Community Outreach, Recruitment, Diversity, and Inclusion (CORDI) Section

LIFEGUARD ADMINISTRATION BUILDING 2600 The Strand, Manhattan Beach, CA 90266

(310) 939-7210 Recruitment Captain
(310) 939-7223 Recruitment Ocean Lifeguard Specialist

fire-lifeguardpublicinformation@fire.lacounty.gov
www.fire.lacounty.gov/lifeguard/recruitment

REVISED: SEPTEMBER 19, 2019 1:21 PM
MISSION
To protect lives, the environment and property by providing prompt, skillful, and cost-effective fire protection and life safety services.

VISION
The Los Angeles County Fire Department will be an exemplary organization acclaimed for our national reputation, our regional strength, and our hometown attentiveness as we provide fire protection and life safety services.

CORE VALUES
Integrity • Teamwork • Caring • Commitment • Community • Courage
Daryl L. Osby has the distinct honor of serving as the ninth Fire Chief of the Los Angeles County Fire Department. With an education in business and executive management and a progressive outlook towards the future, Fire Chief Daryl Osby strives to ensure the Department maintains its acclaimed reputation through sharing of best practices with fellow fire agencies and creating an inclusive work environment representative of the diversity of Los Angeles County.

Los Angeles County Fire Chief Daryl Osby oversees the delivery of fire suppression and life safety services to more than 4.1 million residents and commercial businesses in 59 cities, along 72 miles of coastline, and within all 2,300-square-miles of the County’s unincorporated areas. The Department operates out of 175 fire stations and 24 lifeguard stations, and commissions 4,800 emergency responders and business professionals utilizing an annual budget of just over $1 billion. In addition, the Department provides health hazardous materials and forestry services throughout the County.

Cultivating a workforce that can meet the unique needs of the 21st Century is a challenge that Fire Chief Daryl Osby welcomes. He achieves this through strategic planning, in which his priorities include focusing on the safety and welfare of personnel, ensuring our service delivery model meets the diverse needs of the communities we protect, practicing sound fiscal strategies, preparing communities for major disasters, and developing career pathways for succession planning. Safeguarding the Department’s reputation of excellence and innovation, he invests heavily in our future leaders through youth mentoring programs and stays connected to our residents through his affiliation with several community organizations.

He heads one of the largest emergency service agencies in the world. This includes the Los Angeles County Ocean Lifeguard Division. Chief Osby is working with the Lifeguard Division to improve hiring and recruitment practices, and community outreach efforts.

In 2015, the Lifeguard Recruitment Unit was reinstated by the County of Los Angeles Board of Supervisors after an eight-year absence. The Lifeguard Recruitment Unit is in the second consecutive year of its revitalized recruitment program. The Recruitment Unit’s goal is to continue to grow a workforce that represents the communities it serves.
HOW TO BECOME AN OCEAN LIFEGUARD CANDIDATE

QUALIFICATIONS

CANDIDATE REQUIREMENTS
Please use the link below to view the current requirements noted on the class specification:


1. Graduation from high school or its equivalent
2. Valid California Class C Driver License
3. At least 18 years of age

THE HIRING PROCESS

APPLYING
If the filing period is not yet open, we encourage interested applicants to complete a job interest card at bit.ly/LACo-interestcard, so they can be notified once the bulletin is posted.

Once the filing period is open, interested applicants must complete a Los Angeles County employment application at:
https://www.governmentjobs.com/careers/lacounty

TESTING
Once posted, the bulletin will include the pertinent information with respect to study guides and additional resources, if any. We encourage interested applicants to review the job classification* for Ocean Lifeguard Candidate to have an idea of the minimum requirements and basic competencies of the job. However, it is required that all candidates compete in a 1,000-meter ocean swim.

Please use the link below to view the current requirements noted on the class specification.


BACKGROUND INVESTIGATION
Criminal history for each candidate will be individually assessed. The Department complies with its obligations under all local, state, and federal laws when making hiring decisions.

MEDICAL EVALUATION
A pre-placement medical evaluation is administered after a conditional offer of employment is made, and is designed to determine an applicant’s ability to safely perform the essential functions of the job with or without reasonable accommodation. The Department complies with its obligations with all local, state, and federal laws when making hiring decisions.

It is important to note that the general requirements and duties set forth in the class specification are subject to change, and, as such, may differ from the actual job bulletin. The information published on the job bulletin will be based on the Department’s needs.

OCEAN LIFEGUARD TRAINING ACADEMY

Candidates who successfully pass the examination will be placed on the Department’s eligibility list to be considered into a future Ocean Lifeguard Training Academy. The LACoFD Ocean Lifeguard Training Academy is a rigorous 100-hour training course held over five consecutive weekends at multiple LA County facilities. Candidates are paid during the Training Academy. Ocean Lifeguard Candidates are taught the principles of lifeguarding with an emphasis on Ocean Dynamics, Rescues, First-Aid, Rescue Boat Operations, Communications, Public Relations, as well as specific Department policies and procedures that will ensure success in a career as a Ocean Lifeguard Recurrent.
Visit the following links to review the application process, register for updates on the jobs that interest you, and to get informed and prepared by using the Job Search Guide, Test Prep System and study guides.

1. hr.lacounty.gov/how-to-apply
   Video on how to apply:

2. governmentjobs.com/careers/lacounty
   How to search for specific jobs:
How to subscribe for job notifications:

hr.lacounty.gov/job-search-toolkit

Test prep and study guides:
FAQ

IS A PERSON WITH A FELONY CONVICTION ELIGIBLE FOR HIRE?

Criminal history for each candidate will be individually assessed. The department complies with its obligations under all local, state and federal laws when making hiring decisions.

IF A PERSON IS NOT A CURRENT PERMANENT RESIDENT OF THE UNITED STATES OR IS NOT IN THE PROCESS, ARE THEY ELIGIBLE TO BE HIRED?

We determine an applicant's eligibility to compete for the examination based on the Minimum Selection Requirements listed on the job bulletin. These requirements include applicants be a United States citizen or permanent resident who is eligible for and has applied for citizenship.

WHAT ABOUT INDIVIDUALS WITH DISABILITIES?

The pre-placement medical evaluation is administered after a conditional offer of employment is made, and is designed to determine an applicant's ability to safely perform the essential functions of the job with or without reasonable accommodation. The department complies with its obligations with all local, state and federal laws when making hiring decisions.

WHAT IS THE EDUCATIONAL REQUIREMENT?

Graduation from high school or its equivalent, or the attainment of a higher degree (AA, BA, Masters, etc.) from an accredited college or university.

WHAT IS THE CURRENT VISION REQUIREMENT?

Please use the link below to view the current vision requirements noted on the classification specification. These requirements are subject to change.

AN OCEAN LIFEGUARD’S DAY

Los Angeles County Fire Department Lifeguard Division serves 72 miles of coastline, from Nicholas Beach to Cabrillo Beach, including Catalina Island. Ocean Lifeguards have the opportunity to work a 40-hour week from the last week in June through the first week in September, pending availability of shifts. Ocean Lifeguards can make themselves available to work on an as-needed basis throughout the rest of the year.

Public safety concerns and beach operation needs can also extend an Ocean Lifeguard’s daily shift. Weather, ocean conditions, and special events determine the amount of lifeguards hired each day.

What follows is an example of an Ocean Lifeguard’s daily routine while working a lifeguard tower. Any of these activities may be interrupted due to an emergency call for service.

10 A.M. SHIFT STARTS: OPENING PROCEDURES

The Ocean Lifeguard arrives to the assigned lifeguard tower early to ensure proper opening procedures are complete by the assigned start time. They actively scan the area, watch the water, hang the rescue can, raise the American flag, open the shutters, set up safety cones around the tower, and designate a safe swimming area for the public.

Every Ocean Lifeguard is required to be familiar with the beach they are working, and know the ocean conditions for the day (e.g. the time and height of the tides, surf hazards, water temperature, etc.).

10:30 A.M. CHECK IN

Each morning the Ocean Lifeguard is required to check both the first aid and rescue equipment in the tower, making sure all materials are present and in working order. Ocean Lifeguards check with the Ocean Lifeguard Specialists in their assigned area to find out about special events and safety updates regarding water quality, weather, and sea life.

11 A.M. WORKOUT

While watching the water and beach visitors, Ocean Lifeguards are encouraged to workout for 20-30 minutes between adjacent lifeguard towers by running, swimming, and doing calisthenics.

12 P.M. LUNCH/HYDRATION

There is no specific lunch hour, so Ocean Lifeguards are encouraged to bring water and food to the tower for proper hydration and nutrition between required daily activities. Ocean Lifeguards always watch the water and must be prepared to respond to emergencies.

1 P.M. DAILY WORK

Throughout the day, the Ocean Lifeguard will have contact with beachgoers while patrolling their area. They will answer questions, assist individuals in distress through ocean rescue work, administer first aid, and educate the public about hazardous beach conditions.

3 P.M. TRAINING

To keep Ocean Lifeguard staff up-to-date, they receive training in areas such as knots, first aid, rescue water craft, radios, and underwater rescue techniques. All of these activities are designed to keep Lifeguard staff current with new rescue techniques and life-saving skills.

5 P.M. CLOSING PROCEDURES

Once beach activity slows and the Ocean Lifeguard Specialist approves a closing time, the Ocean Lifeguard reports statistics for the day, including rescues, medical aids, preventions, ordinances, and any missing persons. The Ocean Lifeguard gathers the swim flags and safety cones surrounding the tower, which signals to beachgoers that closing time is approaching. Ocean Lifeguards make contact with remaining beachgoers about the upcoming closure and warns them about the risk of swimming without a lifeguard.

6 P.M. SHIFT END

As the sun sets and beachgoers leave, Ocean Lifeguards perform final scans of the area and close the tower by bringing in the can, taking down the American flag, closing the shutters, and informing the public that no lifeguard is on duty.
TOOLS AND EQUIPMENT
Used by Ocean Lifeguards

- Rescue Board
- Rescue Can
- Fins
- Mask and Snorkel
- Boat Tow
- Rapid Diver Unit
- Last Known Position Buoy
- Rescue Tube
- Fin Belt
PERSONAL PROTECTIVE EQUIPMENT
Used by Ocean Lifeguards

RESCUE DIVE GEAR

FOUL WEATHER GEAR

RESCUE WATER CRAFT GEAR

CLIFF RESCUE GEAR

SWIFTWATER RESCUE GEAR

MARINE FIREFIGHTING GEAR
Los Angeles County Ocean Lifeguards respond to a wide range of emergency medical calls dispatched from our 9-1-1 call center. You can earn your Emergency Medical Technician (EMT) certification through one of the following programs. While EMT Certification is not currently a requirement, those who are certified may be eligible for a bonus.

* The EMT programs listed here were approved and compiled by the Los Angeles County Emergency Medical Services Agency as of July 2018.

<table>
<thead>
<tr>
<th>Organization</th>
<th>Address/Website</th>
<th>Phone</th>
<th>NREMT EMT Initial Exam Pass Rates</th>
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<tr>
<td>Alhambra Unified School District •</td>
<td>1515 W Mission Rd, Alhambra, CA 91803 ausd.us</td>
<td>(626) 943-6991</td>
<td>New 50% (3) 67% (3)</td>
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<td>Antelope Valley College •</td>
<td>3041 West Avenue K, Lancaster, CA 93536 avc.edu/academics/emt</td>
<td>(661) 722-6302 x6139</td>
<td>90% (10) 93% (14) 75% (8) 82% (17) 77% (13)</td>
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<td>Antelope Valley ROP •</td>
<td>1156 E Avenue S, Palmdale, CA 93550 avadult.org</td>
<td>(661) 575-1017</td>
<td>54% (41) 50% (8) 60% (20) 91% (22) 83% (23)</td>
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<td>California Institute of Emergency Medical Training •</td>
<td>2669 Myrtle Ave, Ste 201, Long Beach, CA 90755 ciemt.com</td>
<td>(562) 989-1520</td>
<td>84% (654) 83% (631) 82% (565) 87% (580) 88% (557)</td>
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<td>California State University Long Beach (CSULB) •</td>
<td>1250 Bellflower Blvd, Long Beach, CA 90840 ccpe.csulb.edu/continuinged</td>
<td>(562) 985-8111</td>
<td>62% (45) 62% (60) 48% (81) 57% (47) 58% (81)</td>
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<td>Charter College</td>
<td>19034 Soledad Canyon Rd, Canyon Country, CA 91351 chartercollege.edu</td>
<td>(661) 252-1864</td>
<td>n/a New 17% (7) 28% (25) 13% (8)</td>
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<td>Citrus Community College •</td>
<td>1000 W Foothill Blvd, Glendora, CA 91741 citruscollege.edu/academics/programs/emt</td>
<td>(626) 914-8755</td>
<td>85% (52) 81% (48) 83% (41) 85% (59) 77% (53)</td>
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<td>College of the Canyons •</td>
<td>26455 Rockwell Canyon Rd, Santa Clarita, CA 91355 canyons.edu</td>
<td>(661) 362-5804</td>
<td>91% (106) 82% (110) 79% (136) 88% (132) 80% (123)</td>
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<td>Downey Adult School •</td>
<td>12340 Woodruff Ave, Downey, CA 90241 das.edu/emt</td>
<td>(562) 940-6277</td>
<td>n/a New 29% (17) 26% (46) 47% (30)</td>
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<td>East Los Angeles College •</td>
<td>1301 Avenida Cesar Chavez, Monterey Park, CA 91754 elac.edu/academics/careerContinuingEd</td>
<td>(323) 267-3793</td>
<td>82% (28) 71% (34) 55% (42) 51% (37) 55% (31)</td>
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<tr>
<td>East San Gabriel Valley ROP •</td>
<td>1501 Del Norte St, West Covina, CA 91790 esgvrop.org</td>
<td>(626) 472-4195</td>
<td>46% (61) 43% (69) 40% (45) 64% (28) 57% (23)</td>
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<td>El Camino College</td>
<td>16007 Crenshaw Blvd Torrance, CA 90506</td>
<td>(310) 660-3616</td>
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<td>elcamino.edu/academics/indtech/emt/</td>
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<td>Glendale Community College</td>
<td>1500 N Verdugo Rd Glendale, CA 91208</td>
<td>(818) 240-1000 x5838</td>
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<td>Long Beach City College</td>
<td>4901 E Carson St Long Beach, CA 90808</td>
<td>(562) 714-0165</td>
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<td>archive.lbcc.edu/AlliedHealth/EMT</td>
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<td>Los Angeles Harbor College</td>
<td>1111 Figueroa Place Wilmington, CA 90744</td>
<td>(310) 233-4387</td>
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<td>lah.edu/publicsafety/emt.html</td>
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<tr>
<td>Los Angeles Valley College</td>
<td>5800 Fulton Ave Valley Glen, CA 91401</td>
<td>(818) 947-2982</td>
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<td>Mt. San Antonio College</td>
<td>1100 N Grand Ave Walnut, CA 91789</td>
<td>(909) 594-5611</td>
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<td>North Valley Adult and Career</td>
<td>11450 Sharp Ave Mission Hills, CA 91345</td>
<td>(818) 365-9645</td>
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<td>Pasadena City College</td>
<td>1570 E Colorado Blvd Pasadena, CA 91106</td>
<td>(626) 585-3378</td>
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<td>Rio Hondo Community College</td>
<td>11400 Greenstone Ave Santa Fe Springs, CA 90670</td>
<td>(562) 941-4082 x21</td>
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<td>rihondo.edu/public-safety/firetech/emt/</td>
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<td>Southern California Regional Occ Ctr</td>
<td>2300 Crenshaw Blvd Torrance, CA 90501</td>
<td>(310) 224-4222</td>
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<td>socalroc.com</td>
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<tr>
<td>UCLA Center for Prehospital Care</td>
<td>10990 Wilshire Blvd, Ste 1450 Los Angeles, CA 90024</td>
<td>(310) 339-6142</td>
<td>96%</td>
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<td>University of Antelope Valley</td>
<td>44055 N Sierra Highway Lancaster, CA 93534</td>
<td>(661) 726-1911</td>
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<tr>
<td>West Coast EMT - LA</td>
<td>1009 Torrance Blvd Redondo Beach, CA 90277</td>
<td>(714) 588-9064</td>
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<td>westcoast.emt.com/emt-class</td>
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* Meets regulatory requirement to include training in naloxone, epinephrine auto-injector, glucometer, and 4 hours of basic tactical casualty care.
MORE LACoFD CAREER PATHS

Fire Fighter CLASS CODE 0199

EXAMPLES OF DUTIES

• Fights structural, watershed, chemical, petroleum, electrical and other fires.

• Assists in the rescue or evacuation of persons endangered by fire or disaster.

• Assesses patient’s condition and provides basic emergency life support services.

• Makes pre-fire plan inspections and assists in enforcing the Fire Code, making fire prevention inspections, issuing citations and testifying in court as required.

• Operates fire apparatus and equipment as required in emergency or relief situations.

• May perform as a paramedic on a mobile intensive care unit.

• May operate a pick-up truck equipped with radio, water storage tank and pump.

• Performs relief duties such as maintaining station records and equipment.

VISIT THE CAREER PATH LINKS TO LEARN MORE AND SUBSCRIBE:
bit.ly/lacofirefighter
Fire Suppression Aid  CLASS CODE 0196

- EXAMPLES OF DUTIES
  - Clears firebreaks, trails and motorways by cutting back brush or trees with chainsaws and hand tools, under fire emergency and precautionary conditions; also participates in other preventive measures, such as prescribed burns.
  - Assists engine companies in laying hose lines used to suppress wildland fires; patrols area of controlled fires to discover and extinguish any remaining burning material.
  - Provides manual labor in other types of emergencies: fills and places sandbags, digs canals, or operates a dump truck to remove mud and debris during heavy rains or storms; assists Urban Search and Rescue teams; or demolishes structures after earthquakes.

Fire Dispatcher I  CLASS CODE 2432
- Receives training and practical experience in receiving and responding to calls for emergency and non-emergency assistance and in dispatching fire fighting or rescue units via the operation of the Computer Assisted Dispatch system.

Forestry Technician  CLASS CODE 0326
- Performs forestry-related field work and assists in the daily operation and maintenance of forestry field units which may include nursery operations, field inspections and monitoring, and equipment repair and facility maintenance.

Fire Fighting Construction Equipment Operator  CLASS CODE 0232
- Operates heavy construction equipment used for the building, maintenance and repair of fire roads and breaks and for fire fighting and rescue activities in emergencies such as fire, flood, and earthquakes.

Pilot, Fire Services  CLASS CODE 0211
- Pilots twin-turbine powered aircraft in aerial fire fighting, medical/rescue and related activities.

Helicopter Mechanic  CLASS CODE 7492
- Makes repairs on airframes, engines, and other components of helicopters owned and operated by the County.

Fire Equipment Mechanic  CLASS CODE 7472
- Makes field and shop repairs to firefighting apparatus and equipment.
CONNECT WITH LACoFD

Visiting our website and official social media accounts for ongoing Department news can give you an excellent perspective on the experiences that await you as part of our team!

OFFICIAL

facebook.com/LACoFD
twitter.com/LACoFD
instagram.com/lacountyfd
youtube.com/user/LosAngelesCountyFD
vimeo.com/user4029934

LIFEGUARD DIVISION

facebook.com/LACoLifeguards
twitter.com/LACoLifeguards
instagram.com/LACoLifeguards

PUBLIC INFORMATION OFFICE

twitter.com/lacofdpio
twitter.com/lacofdespanol

AIR OPERATIONS

twitter.com/lacofireairops
instagram.com/lacofireairops

EMERGENCY MEDICAL SERVICES

facebook.com/LACoFDEMS

RECRUITMENT

facebook.com/JoinLACountyFireDept
instagram.com/JoinLACountyFire

WEBSITE

fire.lacounty.gov/lifeguard
fire.lacounty.gov/lifeguard/recruitment

Fill out our interest card to network with the LACoFD Recruitment Unit!
**VETERAN’S CREDIT**

In all open competitive examinations, a veteran’s credit of 10 percent of the total credits specified for such examinations will be added to the final passing grade of an honorably discharged veteran who served in the Armed Forces of the United States under any of the following conditions: During a declared war; -or- During the period April 28, 1952 through July 1, 1955; -or- For more than 180 consecutive days, other than for training, any part of which occurred after January 31, 1955, and before October 15, 1976; -or- During the Gulf War from August 2, 1990 through January 2, 1992; -or- For more than 180 consecutive days, other than for training, any part of which occurred during the period beginning September 11, 2001, and ending on August 31, 2010 the last day of Operation Iraqi Freedom; -or- In a campaign or expedition for which a campaign medal or expeditionary medal has been authorized and awarded. Any Armed Forces Expeditionary medal or campaign badge, including El Salvador, Lebanon, Grenada, Panama, Southwest Asia, Somalia, and Haiti qualifies for credit.

A campaign medal holder or Gulf War veteran who originally enlisted after September 7, 1980 (or began active duty on or after October 14, 1982, and has not previously completed 24 months of continuous active duty) must have served continuously for 24 months or the full period called or ordered to active duty.

This also applies to the spouse of such person who, while engaged in such service was wounded, disabled or crippled and thereby permanently prevented from engaging in any remunerative occupation, and also to the widow or widower of any such person who died or was killed while in such service. A DD214, Certificate of Discharge or Separation from Active Duty, or other official documents issued by the branch of service are required as verification of eligibility for Veterans preference. Applicants must submit the documentation for each open competitive exam to qualify for veteran’s credit.

**NOTES**