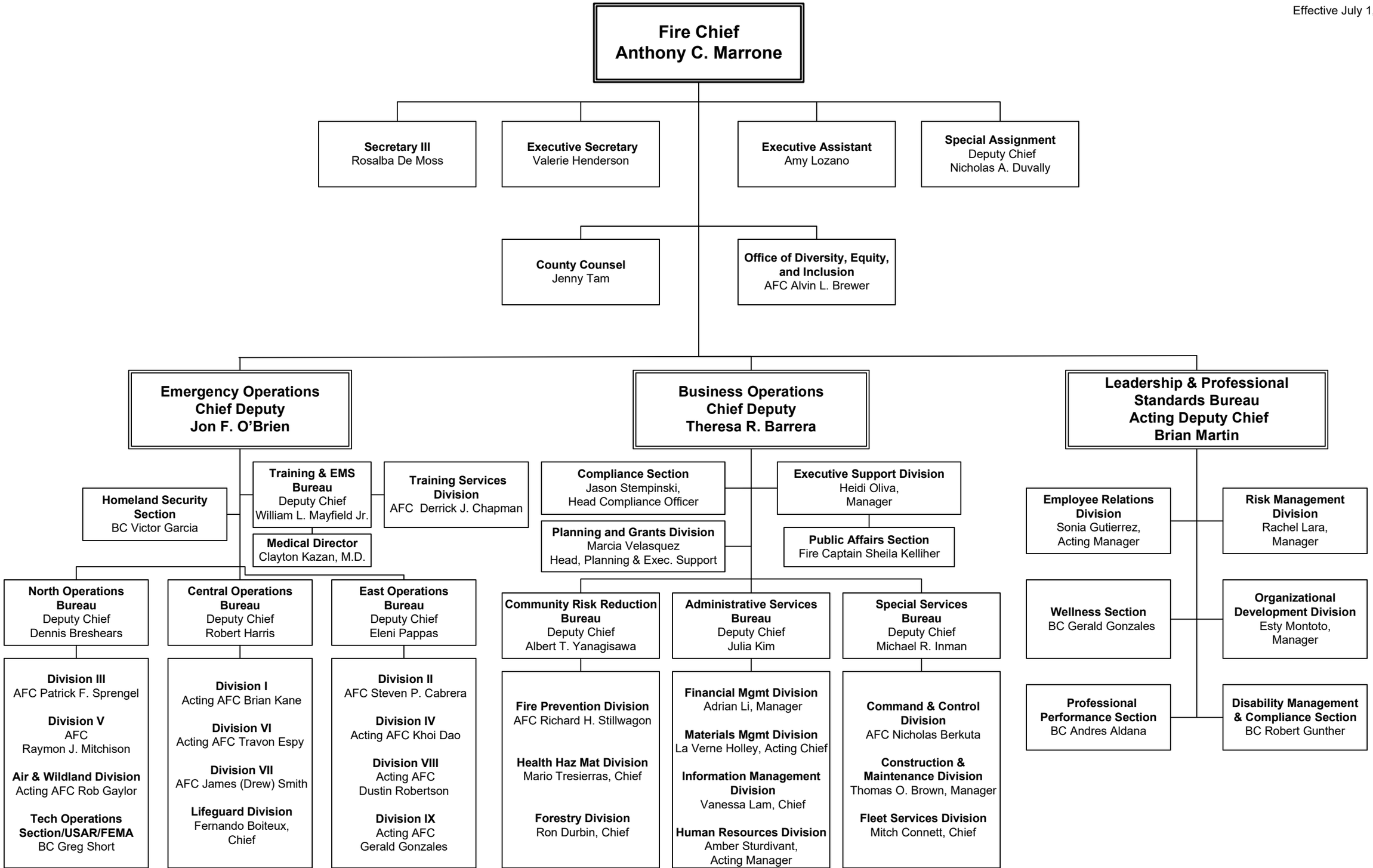Effective July 1, 2024